



Mathematics has the universal power to connect and unite all people of our diverse and multicultural world. Recognizing this, the IMU sets the goal of making everyone feel welcome at its main event, the International Congress of Mathematicians (ICM). All participants at the ICM should strive to ensure that participant interactions are respectful, fair, and free of discrimination and harassment, with equality of opportunity and treatment for all participants, independent of race, color, national or ethnic origin, religion or religious belief, marital status, gender, gender identity or expression, sexual orientation, disability, age, political affiliation or views, employment, social or economic status, as well as any other personal beliefs, customs, or traits.

The IMU and the local organizers will strive to create a stimulating and positive atmosphere in which to enjoy mathematics and a deeply engaging mathematical environment by listening to talks from eminent researchers, discussing the latest mathematical developments, meeting with old friends and colleagues, and establishing new connections within the community. It will be an atmosphere in which all participants are free to exchange ideas, pursue mathematical truth, and discuss the challenges facing the mathematics profession, in a friendly and respectful way.

To accomplish these goals, the IMU asks all ICM participants – including students, guests, staff, contractors and exhibitors – to follow these rules:

- Treat all ICM participants with utmost respect. Disrespectful or abusive behavior and speech, including discriminatory jokes and language, have no place at the ICM.
- Be friendly in your language and behavior. Violence, threats of violence, or violent language are not acceptable at the ICM.
- Be mindful and respectful of the diverse traditions, cultures, and customs of all ICM participants.
- Take pictures and make recordings only when appropriate and with the permission of all individuals and venues involved or concerned.
- Follow the same principles also outside of the ICM venue, including on social media.

Additionally, it will be beneficial for everyone at the congress if all participants follow the rules set and instructions given by the local organizers. The local organizers will do their utmost to ensure a setting for the congress where everyone feels safe and welcome.

We believe these goals and ideals are shared by everyone in the mathematics profession, and we make it a responsibility of all ICM participants to abide by the above rules fully and at all times. Anyone violating these norms of conduct should stop immediately. Persistent violations should be reported to the organizers and the violators may be asked to leave without refund. Violations may also be reported to the IMU's ICM Ombudsperson at [icm.ombud@mathunion.org](mailto:icm.ombud@mathunion.org).